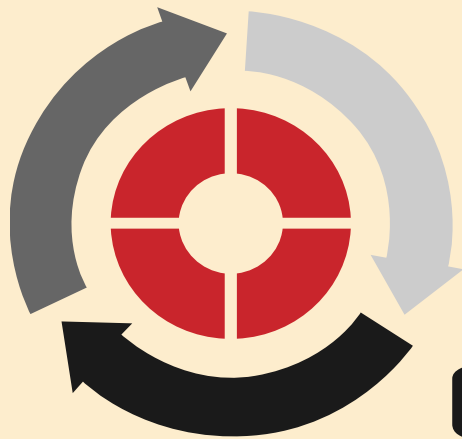


Company Profile



Osman
GROUP OF INDUSTRIES

SINCE 1984

Message



Milestone:

Osman Group of industries proudly presents itself as leading companies in manufacturer and exporters of Garments, Textile and Spinning in Bangladesh.

The humble journey started in 1984 with a garment manufacturing unit that is Russel Garments and within a short period by the grace of Allah our company enrolled with backward linkage facilities subsequently washing, spinning, sweater, embroidery, yarn dyeing and Zipper. Diversity has been group's source of strength.

Osman Group of industries now takes to its wing a sweeping wind generated by the units of diverse industrial entities down under its trend setting enterprises providing industrial employment for nearly 12000 workers.

Thank you

Akkas Uddin Mollah
Chairman & Managing Director.
Osman Group of Industries



Our Mission.....

We are committed to developing a sustainable business relationship with our valued customers by “Providing quality product on time as per customers requirement”.

Keeping this philosophy in our mind, we must produce “The right product at the right time” ensuring quality standard.

As the ‘Market’ and the ‘Environment’ are always changing, to cope up with the change management “we have to change ourselves first” only then we can meet the customer’s needs”.

Our corporate vision is to be,

“WORLD CLASS MANUFACTURERS”



VALUES

- Honesty and reliability
- Clarity and transparency
- To be open to change and to be advocate of change
- To focus on customers
- Catch the time
- Maintain Compliance strictly

Core Strength

- Product development, production solution, IE and planning
- Efficient sourcing team
- Efficient quality control and audit team
- Experienced production and merchandising team
- Prompt response
- Well equipped washing facility and compliance factory
- Technology product focus
- Reliability in Quality & committed to ensure customer satisfaction

Sister concern of Osman Group

- √ Russel Garments
- √ Russel Garments U-02
- √ Russel Apparels
- √ Russel Apparels U-02
- √ Topaz Dresses Ltd.
- √ Russel Washing Plant
- √ Russel Garments (Embroidery Unit)
- √ Ekram Sweaters Ltd
- √ Russel Spinning Mills Ltd.
- √ Nurul Islam Spinning Mills Ltd.
- √ Helal Textile Mills Ltd.
- √ PnR Industries (Zipper)
- √ PnR Industries (Dyeing)
- √ PnR Leather Product
- √ Tania Cotton Mills Ltd.
- √ Goodman Pharmaceuticals Ltd.

Our Woven Garments Manufacturing Unit



We have four woven garments manufacturing units with 91 sewing lines, where we are using 3500+ latest sewing machines (where 33 lines for Bottom and 58 lines for Tops).

Factory Details:

1. Russel Garments

Osman Tower, 56/1, S.M Maleh Road,
Narayanganj

Total Production Line : 23 Lines

Production Capacity: 5,00,000 pcs/month(20 Lines)

Product: All kinds of woven Garments.

Production Capacity: 20,000 PCS/Month (3 Lines)

Product: H&M PREMIUM BRAND

All kinds of woven Garments.

Russel Garments U-02

East Delpara, Fatullah, Narayanganj.

Production Line : 11 Lines

Production Capacity: 3,00,000pcs/month

Product: All kinds of woven Tops.



3. Russel Apparels

Kathali, Valuka, Mymensingh.

Product Item: Woven Tops & Bottoms.

Production Line : 19 Lines

Production Capacity: 450,000pcs/month

Product: All kinds of woven Top&Bottoms.



4. Russel Apparels 02

Kathali, Valuka, Mymensingh.

Production Line : 02 Lines

Prod Capacity : 75,000pcs/month

We are doing 100% production for Japanese **FLEX** brand of our total capacity in this factory.



5. TOPAZ Dresses Ltd.

Singaire Dighee, Mawna, Sreepur, Gazipur-1740, Bangladesh.

Production Line : 30 Lines

Production Capacity: 7,00,000pcs/month

Product: All kinds of woven Tops.



Our Sweaters Garments Manufacturing Unit



**IN SWEATER MANUFACTURING UNITS WE ARE USING
1028 12/14GG & MULTICASE JACQUARD MACHINE.**

Factory Details:



- Ekram Sweaters Ltd

Kathali, Valuka, Mymensingh

Product Items: All sorts of knitted sweaters,
Pullover & Cardigan.

Production Capacity: 4,50,000pcs/month

Jacquard: Machine 1028 nos 12/14gg. & Multicase



Spinning Manufacturing Project



**We are producing 80,60,50,40 and 20 count yarn.
Capacity: 20,000Lbs Cotton yarn/day.**

Factory Details:

- **Russel Spinning Mills Ltd.**

Kathali, Valuka, Mymenshingh.

Production Capacity: 6,00,000 Lbs/month



Nurul Islam Spinning Mills Ltd.

Location : Gazipur, Dhaka

Production Capacity : 41,328 Spindle in Spinning 82 Machine

384 Spindle in 2 Rotor Machine

TOTAL : 41,712 Spindle/Month



HELAL TEXTILE INDUSTRIES

Location : NARAYANGANJ

Production Capacity : 8,50,000 yards/Year



Zipper Manufacturing Project



WE PRODUCE ALL KINDS OF ZIPPER LIKE: METAL ZIPPER, VISLON ZIPPER, NYLON ZIPPER ETC.



Factory Details:

PnR Industries Ltd (Zipper Unit)

Kathali, Valuka, Mymensingh.

Production Capacity:

Metal Zipper: 4,000,000 pcs/month,
Plastic Zipper: 1,500,000 pcs/ month,
Nylon Zipper: 2,500,000 pcs / month



Factory Details:

PnR Industries Ltd

(Dyeing Unit)

Kathali, Valuka, Mymensingh.

Production Capacity:

Hanks dyeing: 5,00,000 lbs/month

Package dyeing: 5,00,000 lbs/month.



PnR Industries Ltd.

Other Products Summary

Sewing Thread:

1. Polyester Spun Yarn (20/2, 20/3, 20/4, 20/6, 40/2, 60/2, 60/3 etc.)
2. Polyester Filament Thread (150/DNR & 300/DNR)

Production Capacity: Thread- 2, 500,00 cone per month

Elastic:

1. Plain & 2.Adjustable (**DNR** : 300, 450, 600, 750, 900, 1050, 1200, 1350 etc.)

Production Capacity: Elastic: 1,500,000 yards per month

Drawstring & Draw Cord :

- 1.Polyester & 2.Cotton (Round/Tube, Flat, Dull Flat etc)

Production Capacity: 30,00,000 Yds per month

Tape & Belt :

1. Twill Tape, Neck Tape, Canvas Tape, Herringbone Tape & Various Belt Items

Production Capacity: 1,500,000 Yards per month



Russel Washing Plant :

37,Isha Khan Road, Haziganj, Narayanganj.

Production Item: All kinds of woven Gmts'.

Capacity: 20,000pcs/day



Effluent Treatment Plant

ETP CAPACITY: 35M3/HOUR

TYPE OF ETP: PHYSIO-CHEMICAL FOLLOWED BY BIOLOGICAL.



Our Embroidery Unit

Russel Garments

(Embroidery unit)

60/4, Isha Khan Road, Haziganj, N.Ganj.

Production Capacity: 2,53,50,000 stitch/Day



Tania Cotton Mills Ltd.



Capability : produce spin Ne20/1 to Ne80/1 count of yarn. The project has been planned to be 42432 spindles **Operation Time** : The entire project envisages to be operating in three (3) shifts on every working day with 330 working days in a year.

Production Capacity : Annual attainable capacity (kg) 9073659

Goodman Pharmaceuticals Ltd.



Goodman Pharmaceuticals Ltd is One of the most emerging pharmaceuticals in Bangladesh. It is established in Bangnahati, Sreepur, Gazipur on 600 decimal of land. Day by day it is enhancing the capability of its own by ensuring the best quality manufacturing, Importing, Exporting, buying & Selling of various kinds of pharmaceuticals product.

valued Customers



LC Waikiki

next

O'STIN



MANGO

Our CSR Activities

1. Enterprise Based Training (EBT):

We launched our first batch of enterprise based training (EBT) of 36 helpers in our Russel Garments Unit on October 15th 2014 at Narayanganj, Bangladesh. The aim is to elevate the 'Helpers' to 'Machine Operator' level by skilling the workers with competency based training and assessment (CBT&A) as per newly introduced NTVQF (national technical and vocational qualification framework) level 1. The initiative is implemented with technical support of ILO Bangladesh under "RMG Center of Excellence" Project, which organised by Swedish International Development Agency (SIDA) and Sweden based retail giant H&M.



Enterprise Based Training (EBT) center information:

Capacity of this Center: 36 person/batch

Number of trainer: 03 person

Course Duration: 02 months.



2. Social Dialogue Project:

We arrange the PC election in our Russel Garments Unit 01. The objective to make sure a decent working environment and participation on Factory activities.



3. Fair Wage Project:

We engaged with H&M fair wage project and the nominated fair wage network has completed their assessment in Russel Garments on September 2018. also we have received a training on Fair wage remediation plan. After getting training we have started to conduct training/awareness and monitoring procedure in our factory. Also have conducted an meeting on Fair Wage Remediation Plan with PC member.

Number of worker received awareness/training: 751 person

Feedback received from number of worker: 70 person

Monitoring procedure running on number of worker: 110 person

** We will start the survey program from mid of the 2019 and already have prepared questionnaire for survey program.



4. Scholarship Program:

We launched our scholarship program for employees meritorious student based on their good result on S.S.C & H.S.C level in Russel Garments. The objective is to promote the student to build up their bright future and help the nation.

In 2010

Number of Student received the scholarship: 14person

In 2011

Number of Student received the scholarship: 10person

In 2012

Number of Student received the scholarship: 10person

In 2014

Number of Student received the scholarship: 11person

In 2015

Number of Student received the scholarship: 12person

In 2016,2017,2018

Under processing (2019)



**** Each student got tk.24,000/- (Twenty four thousand) for two years.**

Proposed CSR project

Fair Shop:

We have a plan to start a **Fair Shop project** within **2019** where all employee can purchase their daily product by Dealership price. This will be an non profitable project of Osman Group.



We are proudly Certified & Approved with

ACCORD



Date: 03/01/2019

Subject: Accord Structural Safety Assessment for RUSSEL GARMENTS (9608).

*For the attention of Factory Owner/Manager, Lead Brand, Active Brands & Union Colleagues,
We are writing to inform you of the Accord active and responsible brands at below factory.*

Factory Name: RUSSEL GARMENTS (Accord Id: 9608)

Address: Osman Tower, 56/1, S.M. Maleh Road, Narayanganj

*The Accord conducted an initial structural assessment at this facility on **20/04/2014**. The Accord also conducted Follow-up structural inspections last on **10/11/2018**.*

The factory has completed remediation on all structural issues identified in the Accord initial structural inspection report for this factory. Any color category associated with this factory is no longer valid, and the Accord is satisfied that general compliance with our structural safety standard is achieved.

Please note that this clearance is given based on the inspections conducted by the Accord and does not cover any modifications, extensions etc. which have taken place after the initial inspection unless specifically verified by the Accord. The factory must ensure the ongoing compliance with loading plans and maintenance to ensure the integrity of the building. The Accord reserves the right to add further structural findings in the future.

This letter is a reference to structural findings only. It does not reference fire and electrical findings.

Sincerely,

*Rob Wayss
Executive Director*

Stichting Bangladesh Accord Foundation



Our Achievement



H&M Gold Supplier:

We achieved Gold Certificate from H&M in 2012, 2013, 2014, 2015 and 2016, 2017

BSCI, SEDEX, OEKO-TEX & OCS :

Our factory is BSCI, WRAP, SEDEX & OCS approved.



Our objective



Our target is to increase 20% more production by increasing efficiency every year.

Our Product





Our Product



Our Product







Contact Details

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Director

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Thank You

For More Details Please Visit

www.osmangroupbd.com